

# Parent/Student Handbook



A PLANTING OF THE LORD

**“...that they might be called oaks of  
righteousness,  
the planting of the Lord, that he  
may be glorified.”**

*Isaiah 61:3*

# Table of Contents

School Board .....	6
Head of School .....	6
Brief History of Stâre Academy.....	7
Statement of Beliefs.....	8
Our Mission .....	10
Our Vision.....	10
3 Foundational Components of Education .....	10
Six Core Distinctives of Stâre Academy .....	11
Admissions Policies and Procedures.....	12
Enrollment Process .....	12
Re-enrollment Process.....	13
Transfer Students.....	13
Immunizations .....	13
Meal Program .....	14
Financial Policies .....	14
Tuition Payments .....	14
General Policies and Procedures .....	15
Health and Safety.....	15
Visitors .....	15
Emergency Drills .....	15
Head Lice Policy .....	15

Sickness .....	16
Medication .....	16
Outside Play and Severe Weather .....	16
Attendance Policies.....	16
Drop Off and Pick Up .....	17
Before and After Care .....	17
Absences .....	17
Tardiness.....	17
Signing Students Out of School.....	18
Healthcare Appointments.....	18
School Closings.....	18
Computer Usage .....	19
General Purpose: .....	19
Expectations and Responsibilities:.....	19
Information Privacy and Storage: .....	19
Restrictions: .....	19
Consequences: .....	20
Lost and Found.....	20
Academics .....	20
Grading Reports .....	20
Report Cards .....	21
Parent-Teacher Communication.....	21

Homework.....	22
Chapel .....	22
Field Trips.....	22
Dress Code .....	23
General Principles: .....	23
Discipline Policy.....	24
Conclusion.....	25

## School Board

Brad Pieper.....President & Board Chair

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Matt Scalo.....Treasurer & Board Member

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Amy Bogart.....At-Large Board Member

Todd Lyscio.....At-Large Board Member

Tom Hice.....At-Large Board Member

## Head of School

Dr. Jillieta Norwood .....Board Member

## Brief History of Stâre Academy

**Many years ago, God planted a small seed in the heart of a Brainerd Lakes Area mom when she saw a local school building posted for sale. She thought “I wish I could open a Christian school in a place like that.”**

God continued to teach her about education through a variety of avenues and began to solidify in her a sense of what a school could and should provide children. Her oldest child graduated, and she pondered how truly prepared her children were for life. She wondered about their resiliency, God-confidence, and their understanding of God’s unique giftings and calling for each of them.

Simultaneously, Covid rocked the lives of children worldwide. She and a friend, with their church’s blessing, began a small ministry that allowed kids to come and do their online learning together. She clearly saw how God moved to reach children through this humble ministry. Through these experiences, the Lord amplified that gentle prodding from years before into an avocation to obediently follow His lead on beginning a new school.

She began with a call to a respected friend. The request was simple, “Who do you know that might be interested in opening a new Christian school?” One year and many connections later, the Lord brought together a widely varied and skilled group of talented individuals. Each followed their own God-guided path to join a Steering Committee in moving this new school forward. These faithful followers now make up the Stâre Academy Board of Directors, united under a shared faith in God’s promise with a vision to create a school that will serve as a reflection of His Kingdom.

# Statement of Beliefs

The Ståre Academy Board and Staff commit ourselves, without reservation, to the statement of Biblical beliefs that follow:

**1. We believe in the Bible, comprised of 66 books is the inspired, inerrant, and infallible Word of God.** (2 Timothy 3:15-17; I Thessalonians 2:13; 2 Peter 1:21).

**2. We believe in the Triune God – God the Father, God the Son, and God the Holy Spirit.** (Deuteronomy 6:4; Isaiah 43:10, 11; Matthew 28:19).

**3. We believe in the Deity of the Lord Jesus Christ**

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

- a. His virgin birth (Matthew 1:23; Luke 1:31,35)
- b. His sinless life (Hebrews 7:26; 1 Peter 2:22)
- c. His miracles (Acts 2:22; 10:38)
- d. His substitutionary work on the cross (1 Corinthians 15:3; 2 Corinthians 5:21)
- e. His bodily resurrection from the dead (Matthew 28:6; Luke 24:39; 1 Corinthians 15:4)
- f. His exaltation to the right hand of God (Acts 1:9,11; 2:33; Philippians 2:9-11; Heb. 1:3)
- g. His imminent, visible, and bodily Second Coming of Christ to the earth to establish His kingdom. (Romans 8:19-25; 1 Cor. 1:7; Philippians 4:5; Jude 21)

**4. We believe that humanity was originally created in the image of God, male and female** (Genesis 1:27; Genesis 5:1-2). We believe that the biological sex of an individual was chosen by God and assigned at conception (Psalm 139). Since both male and female were created in His image both are equally important and equally valuable to God.

**5. We believe marriage is between one man and one woman** (Genesis 2:24; Matthew 19:4-6).

**6. We believe that humanity fell into sin through the first Adam, separating man from God and becoming eternally lost** (Genesis 3:1-19).

**7. We believe that salvation from the penalty of sin is only accomplished through a personal belief that Jesus bore our sins on Himself on the cross becoming the atoning sacrifice for our sin.** (I John 2:2; Romans 3:23). **Through the confession of sin and the receiving of the free gift of salvation a person is saved from sin's penalty and receives eternal life.** (Romans 6:23; John 3:16; I John 1:9).

**8. We believe the Holy Spirit indwells all who receive Jesus Christ as Lord and Savior and accomplishes the work of sanctification in the believer.** (I Corinthians 3:16; 2 Timothy 1:14; Romans 8:9-11; I Peter 1:2).



**9. We believe in the bodily resurrection of Jesus Christ which ensures the resurrection of all believers who have received God's gift of salvation** (I Corinthians 15:52). We also believe in a resurrection to a day of judgment for unbelievers (John 5:28-29; Acts 17:31).

**10. We believe the church is the body of Christ made up of born-again believers who are called to:** (1) Worship (Colossian 3:16; Ephesians 1:12), (2) Nurture other believers and build them up in the faith (Colossians 1:28; Ephesians 4:12-13) and (3) Fulfill the Great Commission (Matthew 28:19-20).

**11. We believe that all believers are called to be in the world but separate from it, living a life that is counter cultural and brings glory to Christ alone.** (John 17:14-15; Romans 12:2; Isaiah 43:7)

## Our Mission

Helping Brainerd Lakes families raise just, merciful, humble, God-confident, excellently educated, and exceptionally equipped servant leaders for Christ.

## Our Vision

We are Christ followers who, through prayer and the Holy Spirit, are empowered by the overflow of God's work in our lives to reach Brainerd Lakes Area families for Christ using

- experiential learning,
- exemplary academics,
- change catalyzing, relevant conversations, and
- community engagement

to acquaint children with our praiseworthy God, mentoring them in discovering His purpose for them, and equipping them by building Christ-centered resiliency through training in

- critical thinking,
- physical and mental health,
- social interaction, and
- spiritual maturity.

## 3 Foundational Components of Education

**Character Formation** – To cultivate “Oaks of righteousness” by acquainting students daily with their creator thereby helping them to discover who God created them to be (per Isaiah 61:3)

**Exemplary Academics** – To create an environment that fosters a love of learning with high academic standards

**Grace to Grow** – To allow safe places to share ideas, listen, discuss respectfully, make mistakes, and grow

## Six Core Distinctives of Stâre Academy

1. **God Centered** – We understand our broken, sinful human condition and deeply believe that only God can change human hearts, forgive sin, make us new creations and give us purpose.
2. **Classical and Experiential** – We are data-informed and classically-designed, training children to think critically and apply what they learn to real life through experiential opportunities.
3. **World Engagement** – We will assist children in navigating the world, its opportunities, ideas, and struggles. We are committed to having kids engage in their neighborhoods, communities, and the world.
4. **High Accountability** – We insist on radical accountability coupled with radical grace for teachers, parents, and students. We require a parent covenant and mandatory parent involvement in their child’s education.
5. **Staff Stewardship** – We believe that staff will serve children best out of the overflow of God’s work in their own lives. Therefore, we will commit to pray for, listen to, mentor and grow our staff spiritually and vocationally.
6. **Affordable for All** – Through donor events and partner sponsorship, we will finance our mission 80% through benevolent giving and 20% through fair share, income-based tuition.

## Long Term Goals:

To help families raise Christ followers.

To help students discover their gifts and to use those gifts to change lives and bring glory to God.

To help our communities by illuminating the power of Jesus to prepare children for life.

# Admissions Policies and Procedures

Stâre Academy admits students of any race, color, national, and ethnic origin to all rights, privileges, programs, and activities available at the academy. We do not discriminate based on race, color, and national or ethnic origin in administration of our educational, admission, scholarship, athletic and/or other school administered programs.

Admission to Stâre Academy is determined by:

- Submission of pre-enrollment application
- Completion of enrollment checklist
- Completion of special needs evaluation or preschool screening - if required

We desire to educate as many young people as possible, however, class size may limit admission.

We do our best to teach students of all academic and social abilities. In the event we are unable to adequately meet a child's needs, we will work to advise parents to the best of our ability of the resource available to them within the community.

Families must agree to abide by school policies, to assist the school and support school leaders in the implementation of its policies.

It is our aim that students of Stâre Academy will grow in the highest moral character and incorporate Biblical principles into daily living including, but not limited to, prohibitions against sexual activity, drug use, alcohol use, pornography, homosexuality, gossip, slander, bullying, disrespect toward teachers and leaders.

Throughout a student's tenure at Stâre Academy he or she will be encouraged to grow in the understanding and application of the fruit of the Spirit as stated in Galatians 5:22-23 - love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.

## Enrollment Process

The enrollment process consists of the following:

1. A completed registration packet, which includes emergency contacts, current school year tuition plan, signed parent covenant, and immunization form or exemption.
2. All records from previous schools must be attained before enrollment can be completed. This may include, but is not limited to, academic, discipline, attendance, and special education records. Refusal to sign for release of previous records may result in denial of admission in Stâre Academy.

3. Stâre Academy will look at all factors during the enrollment process and reserves the right to deny enrollment if a student's needs may best be served in a different educational setting.
4. History of previous school(s) your child attended. If your child's previous school does not send a record of your child's immunizations, or it is incomplete, we will be requesting that the information or immunizations be brought current prior to their first day of school. Those students entering Kindergarten should submit an immunization record from your doctor or immunization exemption form if family elects against immunizations.
5. Sign the tuition payment plan and the Parent Covenant.

## Re-enrollment Process

Re-enrollment forms are sent home with current students each February. Forms need to be filled out and returned to the office before the open-enrollment period of May 1st to be guaranteed a spot for the following school year.

## Transfer Students

Students desiring to transfer to Stâre Academy at the beginning of a school year should follow the normal enrollment procedures discussed above. Transferring to Stâre Academy after the school year has begun will be considered on a case-by-case basis as space is available. A meeting with the school administration, prospective student, and parents will determine whether or not a transfer will be possible. Students wishing to transfer during the school year are subject to all enrollment processes in order to be considered for enrollment.

## Immunizations

Minnesota State Law requires that each child's file contain proof that his immunizations are current or that a waiver is on file. Please check your child's medical records, complete the following shots, and report them to Stâre Academy BEFORE attending. Your child's previous school may have this record, and you can transfer that to Stâre Academy via email or mail, as may your doctor's office.

All students going into kindergarten (and any student in the 1st-6th that has not had these shots) DTP (diphtheria, tetanus, & pertussis), Polio, MMRs (measles, mumps, & rubella), Hepatitis B- the 3 shot series takes 6 months to complete (once given, it is good for life).

If immunizations are needed, you may go to your family doctor or make an appointment.

If you conscientiously object to your child being immunized or if a doctor certifies that it would be unhealthy for your child to be immunized, you may complete a form indicating the exemption.

## Meal Program

Stâre Academy understands that healthy meals help students learn at a maximum potential. Parents can either send a cold lunch daily with their child or participate in the Stâre Academy meal program. The Stâre Academy Meal program offers a variety of healthy menu items daily for lunch. Menu options will be made available for order each week. Parents are encouraged to put money into a lunch account whereby the students purchase lunch items without carrying cash. Email notifications are sent home each week for accounts whose balance is below \$10.

## Financial Policies

Financial responsibility is one of the key factors in maintaining a quality Christian school for your child. Your cooperation will enable Stâre Academy to maintain a positive Christian testimony by having funds necessary to meet our financial obligations in a timely manner. No students will be denied educational opportunities that require additional fees above normal tuition.

## Tuition Payments

1. Annual and monthly payment amounts are stated at the beginning of each school year.
2. Tuition may be paid in full or may be divided into 10 or 12 monthly payments. These payments are generally due by the first of each month, beginning in July and ending in May. You will receive monthly statements the last week of each month.
3. No student may attend class the next school year if tuition has not been paid in full for the current school year, or a repayment plan has been approved by the Stâre Academy Head of School and/or School Board.
4. No report cards and/or student records (transcripts) will be released until all accounts are up to date.
5. Payment Plans are available. Please see the Head of School for more information.
6. Some families need scholarships more than others. If you would like to help us assist other families with partnership scholarships, please inform the Head of School or another staff member of your generosity to pass on the scholarship to another family.
7. Stâre Academy understands that financial hardships can happen. Please do not hesitate to contact the Head of School if extenuating circumstances may arise.

# General Policies and Procedures

## Health and Safety

Stâre Academy works diligently to maintain a safe and healthy environment for all students. Parent and student cooperation with school health and safety policies is necessary in order to avoid accidents and to properly care for students. Stâre Academy will be diligent in their efforts to always provide a safe and healthy learning environment. We ask that parents maintain an open line of communication with school leaders to ensure the health and safety of all our students are considered.

## Visitors

All visitors are required to check-in at the Main Office entrance of the building as all other exterior doors will be locked during normal school hours.

Parents are welcome to visit the school but must come to the office first. Parents who come to pick up their child are not to go directly to the classrooms, please come to the office to sign out their child or bring child belongings.

Prospective school-age students may attend if invited by a Stâre Academy student and pre-approved by the Head of School at least 24 hours before the visit. Visitors must sign in and out at the school office, even if they are visiting only for lunch. All visitors must abide by school dress code and behavior policies while on campus.

## Emergency Drills

Fire, tornado, and lock down emergency drills will be conducted throughout the school year in accordance with regulations. Evacuation maps are in each classroom.

## Head Lice Policy

If lice or nits are found on a student, they will be removed from class, and the parents will be notified to pick up their child as soon as possible. Students need to be treated with medication and be nit free before they are allowed to return to the classroom. Parents are encouraged to give notice to the school in the event that they find head lice or nits on their child at home. This will help prevent the spread of head lice at school.

## Sickness

In the best interest of every child's well-being, parents are requested to keep their child home when they are sick. If a child has symptoms such as elevated temperature, rash, vomiting, excessive nasal discharge, diarrhea, or pink eye, please keep your child home. If your child develops symptoms at school, they will be sent to the office, and you will be notified to pick up your child as soon as possible. Your child is to be kept at home until they are symptom free for 24 hours unless other instructions from your doctor apply.

## Medication

Students are not permitted to carry medication (either over the counter or prescription) on their persons or store them in their desks, lockers, or backpacks. All medication must be stored in the school office in a clearly marked Ziploc bag with the child's name, date, dose, number of doses, and the time to be taken. Designated school staff will administer all medications in the school office. We only give non-prescription pain relievers (such as Ibuprofen or Acetaminophen) with parent permission.

## Outside Play and Severe Weather

Outside play is encouraged at Stâre Academy and outside recess will be a part of the school day as weather permits. Stâre Academy will consult the latest Child Care Weather Watch guide to determine whether students will be able to engage in outside play each day or not. Please send your child with appropriate clothing to accommodate the ever-changing Minnesota weather.

## Attendance Policies

One of the keys to successful academic achievement is regular attendance at school. School attendance is not only required by state law, but it also becomes a permanent part of the student's record. Stâre Academy encourages students to be in attendance when school is in session, however, we understand there are times when your student may need to be absent for reasons other than illness. Please make yourself knowledgeable of the school calendar for scheduled days off. A student should not accumulate more than six (6) unexcused absences per semester in order to be successful academically. Exceptions will be considered for extended illness which will require a doctor's excuse.

**The school day begins at 8:00 a.m. and ends at 2:45 p.m. each day.** Students who arrive after 10:00 a.m. or leave before 12:30 p.m. will be counted absent for a half day. All absences will be recorded even if a note is brought to school. Medical or dental appointments during the school



day will count toward the student's number of absences. Any school-sponsored activity will not result in absences for the participant. (i.e., leaving early for athletic functions).

## Drop Off and Pick Up

Students may arrive in their classrooms at 7:50 each morning. Students arriving before this time should report to the cafeteria area. Students are required to leave the school building and the school grounds immediately after the 2:45 p.m. dismissal unless enrolled in the After Care program. Students involved in school-sponsored activities must report to the teacher or coach responsible for the activity immediately after school.

## Before and After Care

Students enrolled in Before Care may arrive at 7:30 a.m. and will meet in the cafeteria area where they will be supervised until 7:50 a.m. At this time they will be released to go to their respective classrooms.

After Care hours run from 2:45 p.m. until 5:15 p.m. Students must be enrolled in this program to attend. The daily cost for this program is \$10.

### **Late Fee and Late Pick-Up:**

- Aftercare ends at 5:15 pm. A \$10.00 minimum late fee is charged for the first ten minutes with \$1.00 per minute fee incurred thereafter.
- Aftercare service will no longer be available if you are late three (3) times in picking up your child.

## Absences

Please notify the school office by 7:30 a.m. if your child is going to be absent (please leave a message if there is no answer). If we do not receive notification that your child is going to be absent, we will contact you to ensure that your student is ok.

## Tardiness

Punctuality is a matter of primary importance in the education process. Students who are tardy may disrupt the educational process and jeopardize their own academic achievement. All Stâre Academy students need to be in the classroom and seated by 8:00 a.m. If students are tardy for

any reason, they must check in with the office and present a signed and dated note from their parents stating the details of the tardiness (unless the office has been notified by phone or email). The student will sign in and be permitted to class with a pass from the office. Three tardies will be considered as one absence.

## Signing Students Out of School

Stâre Academy is a closed campus, and no student is to leave at any time without previous parental written permission. A student will be considered truant and a parent will be contacted if they leave without permission.

If the student needs to leave school early, they must bring a signed note from their parents or guardian with the date, time, and reason that they need to leave. The student will present this note to their classroom teacher at the beginning of the day if they are in Grades Pre-K through 4th. All 5th-8th Grade students will get an excuse slip from the office prior to the start of school on the day they will be absent. All students are currently too young to drive and will not be released to anyone other than the student's parents, or the designated people that the parent has authorized.

## Healthcare Appointments

Whenever possible, all medical and dental appointments should be made outside of regular school hours. Academic excellence is best achieved when students maintain consistent schedules with their classes. All appointments that result in a student missing school, should be communicated at least a day in advance whenever possible. This allows teachers to prepare the students for what they may miss ahead of time, where applicable.

## School Closings

Family contact information is placed within our automated messaging system. This system is used to contact families for emergencies, cancellations, updates, etc. You will receive a text and/or email notifying you on any weather-related closings. If school closes early due to bad weather, students should be picked up as soon as possible. We usually follow the lead of other area schools. Please do not assume anything and make sure you are in the know of any closings, late starts, or early outs. As always, communication is the key in all instances.

# Computer Usage

## General Purpose:

- Student access to Stâre Academy's internet connection is intended for educational purposes only.
- Stâre Academy computers will be used to conduct school-related research and/or produce school-related documents or projects.
- School computers will only be used under the supervision of school personnel.

## Expectations and Responsibilities:

- Students are expected to maintain the highest ethical standards when using school computers, specifically avoiding plagiarism, copyright violations, cheating, and offensive or inappropriate content.
- Students should not attempt to circumvent the web filters that are in place and are required to immediately report any failure of the web filter system.
- The student is responsible for any damage – physical or electronic – to school-owned hardware, software, or data which occurs because of abuse or negligence.
- Equipment should only be disconnected or moved by IT support staff.

## Information Privacy and Storage:

- All data created, sent, received, or stored on Stâre Academy computers, server, or network are the property of Stâre Academy and may be reviewed by the IT manager or other school personnel at any time if a concern exists.
- Students should only save information to their assigned network user directory or a personal flash drive. School computers may be erased occasionally without notice for maintenance or repair.

## Restrictions:

- No software – including plug-ins – will be downloaded and/or installed by a student unless the student is given specific instructions from a teacher to do so.
- No electronic mail or other communication software (IM, etc.) will be used by the student at any time unless the student is given specific instructions from a teacher to do so.
- The student will not attach any hardware to a computer (zip drives, external CD drives, digital cameras, etc.) unless the student is given specific instructions from a teacher to do so.

## Consequences:

If a student chooses to disobey these guidelines, the student's access to the Stâre Academy network and Stâre Academy computers may be suspended for a period of time to be determined. Repeated violations will be handled by the Head of School or designated Stâre Academy administration who will make the final determination concerning the consequences.

## Lost and Found

The "Lost and Found" area is located in the main office. All students who have lost articles should check periodically for those articles. Any article not claimed by the end of a current academic quarter may be donated or discarded. To reduce the accumulation of "Lost and Found" articles, we ask that every student have his or her name on all articles of clothing or other belongings. School-owned textbooks and small jewelry items will also be placed in the school office.

## Academics

### Grading Reports

Grading for all grades will incorporate both the traditional grading scale utilizing percentage grades, as well as standards-based grading. Traditional grading using percentages are represented by the following numbers:

A+ =97-100	A=96-94	A- =93-90
B+=89-87	B=86-84	B- =83-80
C+=79-77	C=76-74	C- =73-70
D+=69-67	D=66-64	D- =63-60
F=0-59		

An "S" for satisfactory, a "N" for needs improvement, and a "U" for unsatisfactory may be used for non-academic classes. The inclusion of an "I" on the grading report represents incomplete work.

Grading reports will also include the critical learning standards that are targeted for a particular grading period. These standards will be included on the grading report and each student's progress within those standards will be reported with the following recording system:

- 4 – Exceeds Standards
- 3 – Achieves Standards

- 2 – Approaching Standards
- 1 – Needs Support

## Report Cards

Since Stâre Academy has four grading periods, report cards will be issued at the end of each of the grading periods. Report cards are sent home with the student for the parent to review. The last report card of the year may be picked up at the office or will be emailed to parents. Stâre Academy will be diligent in performing many “progress checks” throughout the year as we understand the importance of consistent feedback and support. We want to ensure we catch any student who may begin to fall behind their normal pace of learning. We have a growth mindset at all grade levels and believe ALL students can grow academically throughout the entire school year.

## Parent-Teacher Communication

We desire to keep parents continually informed about their child and school events. Notes from the office, contacts by the students’ teachers via telephone or e-mail, and the Stâre Academy website are some of the ways that we achieve this. Please ask your children for any communications from their teachers or the school office.

If you need to speak with a teacher, please do not interrupt teaching time to discuss private matters in front of other students. The school office would be glad to schedule an appointment for you with a teacher or the Head of School.

Parent-Teacher Conferences are scheduled for grades K – 8<sup>th</sup> grade following the first and third quarters. Parents are encouraged to come to the conferences and visit with their child’s teachers.

There may be times when your child may have some disagreement with or opposition to our Stâre Academy standards as we seek to guide them toward Christian maturity and the achievement of academic excellence. Such times may cause misunderstandings between the home and the school. We value open communication between the parties involved as we attempt to resolve misunderstandings. Stâre Academy personnel look upon these moments of difficulty as opportunities to work more closely with your family. Our heart is always to work with parents to draw out and cultivate your child’s God-given strengths while working through their struggles. The desired outcome for all communication is reconciliation and what is best for the student in finding and fulfilling God’s purpose for their life.

## Homework

Stâre Academy strives to keep homework to a minimum. However, homework may be given for several reasons. Stâre Academy believes students learn in a variety of settings and will always do our best to facilitate as many options as possible. Listed below are a few reasons why we may assign homework throughout the school year.

1. **Reinforcement:** We believe that most students require practice and drills to master material essential to their education process.
2. **Practice:** Following classroom explanation, illustration, and drill on new work, homework is given so that the material will be mastered.
3. **Remedial Activity:** As the instruction progresses, various weak points in a student's understanding of a subject may become evident. Homework, following instruction, is given to overcome such difficulties.
4. **Special Projects:** Book reports, compositions, special research assignments and projects are some of the activities that are frequently the subject of homework attention. We do request parent's full cooperation in seeing that the assignments are completed.

## Chapel

At the very heart of Christian education is the aim to invest in the spiritual growth and vitality of the student body. As part of this investment, chapel services will be planned to spiritually challenge and grow the students. Stâre Academy will provide speakers from our staff, churches and our community. All students are expected to participate in the chapel services.

## Field Trips

A well-rounded educational experience is best achieved by leaving the classroom and going on a field trip. Students are to understand that this is a privilege and with it comes the responsibility of representing our school in a positive manner. The same policies that apply to school and classroom behavior also apply to students when on a field trip. The staff in charge of the field trip will provide a permission form giving information concerning the event and cost and will have a place for the parent/guardian to sign and date. This permission form must be returned, signed, and dated before your child may attend the field trip. Generally, school vehicles will be used to transport students on all field trips. Parents will be notified if other vehicles/drivers are used for the field trip.

# Dress Code

Our dress code has been established for two reasons – first, to reflect our personal Christian testimony as Christians, we always want to have a proper testimony for Christ in every aspect of our lives, this includes what we wear. There are four principles that serve as basic fundamentals of our Christian testimony and will be regularly taught and applied at Stâre Academy:

- **Modesty:** Does this call undue or inappropriate attention to my body?
- **Distinction between the sexes:** Does this distinguish me as the boy or girl God made me to be?
- **Distinction from the world:** Does this help me identify with Christ and not the world?
- **Appropriateness:** Is this proper for the activity at hand?

Second, the dress code is designed to help create an environment conducive to learning. A classroom filled with well-groomed, neatly clothed students creates a better learning environment and lends a note of seriousness to the task at hand.

To this end, the dress code at Stâre Academy will follow what is known as “business casual.”

## General Principles:

- Students must be in compliance with the standard of dress prior to entering the school and continue until the end of the school day.
- All clothing must be properly sized, modest and unrevealing in cut, fit, and texture.
- Modesty is expected at all times at any school event or function: including any extracurricular activities. Anything that is wrinkled, poorly fitting, or too revealing should be avoided.
- The standard of dress is for all school days unless special dress is approved by the administration.
- When in doubt, do not wear it. It is always better to err on the side of looking professional!

**Pants:** Khakis and neutral colored dress pants such as black, navy blue, and gray are staples to a business casual wardrobe. In addition, dark wash or black jeans may be worn. Leggings, excessively tight pants, and sweatpants are not to be worn.

**Shirts:** Button down shirts, polos or non-button-down blouses are ideal. Sleeveless tops need to be paired with a sweater. Plunging necklines, spaghetti straps, tank tops, or midriff shirts are not part of a business casual wardrobe and, therefore, not part of the school dress code. T-shirts may be worn under sweaters, pullovers, and cardigans.

**Sweaters, pullovers, and cardigans:** These are great options for layering during long Minnesota winters. Sweatshirts may be worn as long as they do not include offensive language, cartoon characters or other advertising inappropriate for the school setting.

**Dresses and skirts:** Girls may wear dresses and skirts as long as they are a respectable and modest in length. It is always a good idea to test out sitting in them when trying them on. Furthermore, as recess and outdoor activities (weather permitting) will always be a part of the school day it is advisable for shorts to be worn under dresses and skirts.

**Shoes:** Dress shoes, tennis shoes, and sandals are all appropriate for the classroom. No flip flops!

At Stâre Academy, it is our goal to develop in students the habit of “putting your best foot forward.” A wardrobe does not have to be expansive to make a good first impression.

**Preschool students are not subject to the dress code.**

**Friday’s will be Stâre Academy Spirit Day. Jeans may be worn along with school t-shirts or sweatshirts.**

## Discipline Policy

Our desire is to develop the habit of living with lasting convictions rather than just temporary compliance to a certain set of rules. Positive reinforcement is a necessary part of a child’s learning. Because of this, individual teachers use a variety of methods of encouragement and reinforcement in the classroom. Teachers are encouraged to manage their own classrooms and parents will be informed at the beginning of the school year your student’s classroom management plan. In serious disciplinary matters, the teacher will involve the administration and, when needed, the parents. Continued misbehavior could result in suspension or dismissal.

If the attitude and spirit of a child is deemed contrary to the functioning of a Christian atmosphere at Stâre Academy, the behavior will be immediately addressed with the Head of School and the parents/guardians.

We pray daily your student will grow internally as the Holy Spirit transforms them to become the young man and young woman of God they are intended to become. We pray this growth develops into leadership that enables them to lead by example and demonstrate true Godly character.



## Conclusion

We look forward to partnering with you in the raising of your precious child. We take this responsibility very seriously as we are guided by God's Word to make an investment into the next generation to cultivate men and women who are "oaks of righteousness," able to stand firm in who God created them to be and use their gifts to change lives and bring glory to God.